

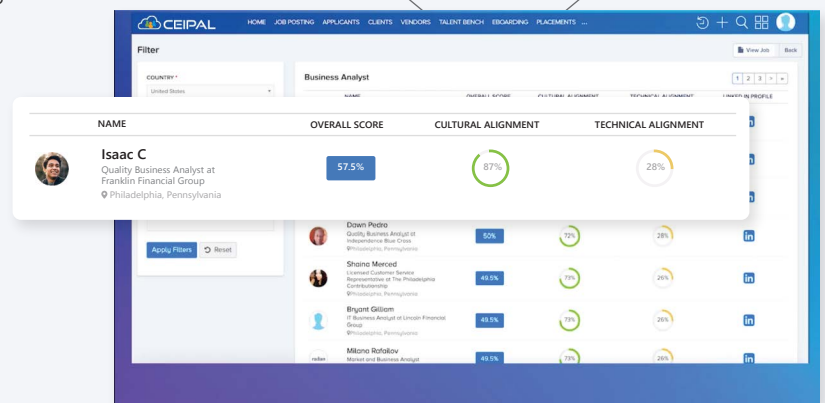
AI-Driven Passive Candidate Sourcing

Leverage the collective power of artificial intelligence and big data analytics to increase your potential talent pool by +70%. Our AI-Driven Passive Candidate Sourcing module will stop at nothing to deliver the most qualified candidate to your dashboard, complete with profiling reports.

How does it work?

Curate candidate data from public forums like Google, Github, and AngelList, and verify it against candidate LinkedIn profiles, for accurate results.

The feature will deliver all qualified profiles to your dashboard, automatically ranked for technical skills and cultural compatibility.





JESSICA LIL
Job: Director/VP: Product Management (eCommerce)

93%
Overall Score

Cultural Score **88%**
Technical Score **98%**

Director/VP of Product Management & eCommerce
Philadelphia, Pennsylvania





Top Working Styles

- Artistic**: They are creators, innovators, and out of the box thinkers.
- Enterprising**: They are entrepreneurs, leaders, persuaders and influencers.
- Realistic**: They are doers, hands-on, goal-oriented, concrete and practical.

Top Learning Styles


- Spatial-Visual**: Their learning preference is through pictures, shapes and images (Example: Infographics).
- Intrapersonal**: Their learning preference is through self-reflection, self-discipline (Example: Stories and personal experiences).
- Bodily-Kinesthetic**: Their learning preference is through physical experience and movement, touch and feel (Example: hands-on or labwork).

Top Workplace Values

- Independence**: This individual develops one's own way of doing things, self-driven, with little or no supervision, and depends on oneself to get things done.
- Stress Tolerance**: This individual accepts criticism and deals calmly and effectively with high stress situations.
- Achievement/Effort**: This individual requires establishing and maintaining personally challenging achievement goals and exerting effort towards meeting tasks.

How to work

Employees with Artistic attributes respond to the creative and unusual, so think outside-the-box when crafting your email campaigns. Catch the eye of your recipients with emotive color palettes and images, and draft highly personalized content that elicits an emotional response and fosters a sense of authentic connection between sender and reader. To that end, consider including personal stories and/or testimonials, and avoid a formal, technical tone when drafting your correspondence.



93%
Overall Score

88%
Cultural Match

98%
Technical Match

The artificial intelligence's insights into candidate characteristics is truly mind-blowing. Detailed interpersonal observations on workplace styles, workplace motivators, and learning styles are combined with tips on optimizing employee engagement.

For every candidate, it's as if you have a personal executive recruiter on staff, working day-in, day-out to find the best match for your requirement. The result is higher-quality candidate submission with increased placement retention rates for every single requirement.

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From there, recruiters can verify candidate information by directly accessing their LinkedIn profile, streamlining the talent acquisition process.

CEIPAL HOME JOB POSTING APPLICANTS CLIENTS VENDORS TALENT BENCH EBOARDING PLACEMENTS ...

Passive Account

Filter
 COUNTRY: United States
 STATE: New York
 CITY:
 TITLES: .Net Developer

.Net Developer

NAME	OVERALL SCORE	CULTURAL ALIGNMENT	TECHNICAL ALIGNMENT	LINKED IN PROFILE	UNLOCK	REPORT
Sravya Gondela	93%	88%	98%	LINKED IN PROFILE	Unlock	Report
Uma	85%	85%	85%	LINKED IN PROFILE	Unlock	Report
Laxm G	80%	80%	80%	LINKED IN PROFILE	Unlock	Report
Michael	81%	81%	81%	LINKED IN PROFILE	Unlock	Report
Ishori	81%	81%	81%	LINKED IN PROFILE	Unlock	Report

How do I set it up?

1 View your job requirements

CEIPAL JOB POSTING CLIENTS VENDORS TALENT BENCH EBOARDING PLACEMENTS ...

JPC557 - SAP Solution Architect - Product Costing

Assigned To: Ajay G

Recruitment Manager: Ajay G
 Client Bill Rate: N/A
 Pay Rate: N/A
 Created On: 04/29/2020 04:15:41
 Job Status: Active
 Job Age: 20 day(s)

Job Description
 Job Title: SAP Solution Architect - Product Costing
 Job ID: 2019-16988
 Start Date: 5/16/2016
 End Date: 8/19/2016
 Location: Stanberry, MO, USA
 Max Hourly Rate: USD \$125.00
 Overview: AI NTT DATA, we know that with the right people on bo

Notes
 ADDED BY / ON: NOTES / DESCRIPTION ACTION

2 Ask the AI to help find the best candidate for your job posting

JPC557 - SAP Solution Architect - Product Costing

Assigned To: Ajay G

Recruitment Manager: Ajay G
 Client Bill Rate: N/A
 Pay Rate: N/A
 Created On: 04/29/2020 04:15

AI Matching Profiles OR **Process Passive Applicants**